

David Norman is a development leader with a background in establishing and leading large international and domestic development and financial operations. Mr. Norman has substantial experience in both the private and public sector, as well as in both for-profit and non-profit organizations. Mr. Norman currently serves as Sr. Vice President of Investment Programs at Heifer International and is responsible for creating and deploying programs and approaches supporting the deployment of capital to enterprises and organizations associated with Heifer's mission. Prior roles include Group Vice President for Enterprise and Agriculture at Winrock International, where he was responsible for relationship management, both internal and external, as well as with development partners, donors, elected leaders and Winrock's Board of Directors. Mr. Norman was a founding Board Member of two new development organizations: NetHope and VEGA (Volunteers for Economic Growth Alliance). He also worked in the agriculture finance sector with experience in all major areas of commercial agriculture. Mr. Norman recently sat on the Board of Directors of AgriBank, one of the largest banks in the Farm Credit System, providing more than \$87+ billion in loans and services to a wide range of agriculture sectors serving over 100,000 farmer borrowers and agribusinesses in the United States.

